

# MPOWER

## Mississippi POultry Workers for Equality and Respect

♦ 383 S. Fourth Street, Morton, MS 39117 ♦ (601) 732-1898 ♦  
♦ mail@mpowercenter.org ♦ www.mpowercenter.org ♦

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### Director Job Announcement

#### MPOWER

**empowers poultry plant workers in Mississippi  
to improve their quality of life at work and in their communities.**

MPOWER is a membership-based workers' center that works to build healthy communities by promoting economic and social justice in the state's poultry producing region and workplaces. We are a collaboration of poultry workers of diverse backgrounds, civil rights and immigrants' rights organizations, religious leaders, labor unions, employment justice groups, and other community partners.

MPOWER aims to increase workers' abilities to achieve equity and justice on the job and in our communities by:

- Developing leadership among workers to make our voices heard.
- Strengthening workers' capacity to organize collectively.
- Enhancing workers' access to the knowledge, skills and resources to exercise our rights.
- Building relationships across differences of race, culture, gender, language and religious affiliation in order to link the struggles of the African American and Latin American communities.

**BACKGROUND:** After four years of establishing our programs and leadership base as a project of another organization, MPOWER has spun off to become its own 501c3. We are looking for a director to lead this vibrant organization into its next stage of development.

**RESPONSIBILITIES:** The director will work closely with the out-going project coordinator, the organizing staff, the board of directors, and worker leaders to:

- Finalize state and federal charitable organization registration process.
- Implement 2007 fundraising plan and develop plans for future years.
- Roll out MPOWER's new membership development strategy.
- Create a communications and media plan for the center and liaise with press.
- Manage day to day financial, administrative and personnel operations.
- Oversee and evaluate the staff on a regular basis.
- Develop and maintain relationships with faith, labor and community allies.
- Oversee implementation of programmatic work in keeping with MPOWER's mission and strategic plan.
- Provide ongoing training and support for the board and staff in keeping with MPOWER's organizational development objectives.

- Keep MPOWER up-to-date on key issues of strategic importance to the center.

**OUR IDEAL CANDIDATE WILL POSSESS THE FOLLOWING:**

- Commitment to building racial and social justice through leadership development, community organizing and popular education.
- Strong written and oral English and Spanish language capabilities.
- Ability and willingness to work non-traditional hours such as nights and weekends. (Director is a fulltime salary based position.)
- Reliable transportation.
- Good time management skills and ability to prioritize tasks.
- Grassroots and foundation fundraising experience.
- Ability to develop innovative strategies and tactics for campaigns.
- Detail oriented, demonstrated management skills, and ability to work under pressure.
- Strong interpersonal skills and verbal communication skills.
- Community organizing or union organizing experience.
- High levels of self-motivation and independence, as well as the ability to work as a team.
- Facility with using common computer software, information databases, internet and email.
- Commitment to living and working in the poultry region of Central Mississippi.

**COMPENSATION:** Competitive salary commensurate with experience and excellent benefits package.

MPOWER is an equal opportunity employer and strongly encourages people of color, immigrants, females, and LGBTQ individuals to apply.

**TO APPLY:** Submit resume (including three professional references) and cover letter, including salary expectation, to:

MPOWER  
ATTN: Director Search Committee  
383 S. Fourth Street  
Morton, MS 39117  
mail@mpowercenter.org\*

*\*(Electronic applications **will only be accepted as Word or PDF attachments** with "**Director Search Committee**" written in the subject line of the email.)*

**CLOSING DATE:** February 28, 2007