

JOB ANNOUNCEMENT

Organizer – Workplace Immigrant & Civil Rights Program

The East Bay Alliance for a Sustainable Economy (EBASE) advances economic and social justice by building power and raising standards for working families. The Workplace Immigrant & Civil Rights (WICR) Program at EBASE seeks to ensure that all workers have equal rights on the job, regardless of immigration status or race.

The top priority of the WICR Program is to respond to the current national crisis of attacks on immigrant workers, particularly large-scale workplace “reverification” of immigration status. The program will convene a network of local labor and community organizations to 1) organize worker defense and public response to Social Security “no-match” firings, Immigration & Customs Enforcement (ICE) intervention in labor struggles, discriminatory implementation of the Transportation Worker Identification Credential (TWIC), workplace discrimination against immigrants, etc. and 2) advocate for policy reform that protects the civil rights of immigrant workers, including defeating a proposed Homeland Security regulation on “no-match” letters that would likely result in mass firings of workers suspected of being undocumented.

Under the supervision of the EBASE Organizing Director, the WICR Organizer will:

- χ Support an emerging network of unions and community organizations defending immigrant workers' rights.
- χ Organize worker defense, including large-scale mobilizations, in response to ICE or employer attacks on immigrant workers.
- χ Organize both large-scale public action and legislative advocacy for pro-worker, pro-immigrant policy reform, particularly defeat of the DHS “no-match” regulation.
- χ Partner with local unions and independent worker organizations to develop worker defense trainings, tools and other resources for local use.
- χ Coordinate participation in local and national campaigns to protect the civil rights of immigrant workers.

Experience and Abilities Needed:

- χ At least two years of experience in labor, community, or political organizing.
- χ ***Fluency in both Spanish and English required.***
- χ Experience working with immigrant workers and/or communities, preferably in the context of an organizing campaign.
- χ Experience with coalition work and/or training and popular education desirable.
- χ Commitment to immigrant, social, and economic rights.
- χ Commitment to building the labor movement.
- χ Accountability to goals and willingness to learn new techniques, ideas and skills.
- χ Excellent personal organization, time management, and interpersonal communication skills.
- χ Proficient at word processing, email, and web basics.

Position requires use of an automobile and may require long and/or irregular hours of work, including evenings and weekends as needed. Position open until filled and starts immediately.

Salary & Benefits: Competitive salary, depends on experience. Excellent benefits package, including employer-paid health, dental and vision insurance, paid time off, and (if eligible) employer contribution to pension.

Email cover letter and resume to: Brooke Anderson, EBASE Organizing Director, at brooke_at_workingeastbay.org.

EBASE is an affirmative action employer, and strongly supports the social goals of affirmative action. We therefore make special efforts to recruit individuals from groups that are historically under-represented in professional environments, or that suffer from broader societal discrimination.